

## Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

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| <b>Name or Brief Description of Proposal</b>                 | <u>Minerals and Waste Plan – Proposed Submission</u>   |
| <b>Brief Service Profile (including number of customers)</b> | The Plan will form part of the city’s development plan against which planning applications for minerals and waste facilities, or for other proposals which might affect such facilities, will be determined.         |
| <b>Summary of Impact and Issues</b>                          | December 2023: Recommendation to Cabinet to approve the proposed submission plan for public consultation. There is the potential for impacts on community safety and amenity and the plan will help to manage these. |
| <b>Potential Positive Impacts</b>                            |  |
| <b>Responsible Service Manager</b>                           | Graham Tuck  |
| <b>Date</b>  | 15 November 2023   |

|                                   |  |
|-----------------------------------|--|
| <b>Approved by Senior Manager</b> |  |
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| <b>Signature</b> |  |
| <b>Date</b>      |  |

**Potential Impact**

| <b>Impact Assessment</b>              | <b>Details of Impact</b>   | <b>Possible Solutions &amp; Mitigating Actions</b>  |
|---------------------------------------|--|---|
| <b>Age</b>                            | None   |   |
| <b>Disability</b>                     | None   |   |
| <b>Gender Reassignment</b>            | None   |   |
| <b>Marriage and Civil Partnership</b> | None   |   |
| <b>Pregnancy and Maternity</b>        | None   |   |
| <b>Race</b>                           | None   |   |
| <b>Religion or Belief</b>             | None   |   |
| <b>Sex</b>                            | None   |   |
| <b>Sexual Orientation</b>             | None   |   |
| <b>Community Safety</b>               | Minerals or waste development generally generates some heavy goods vehicle movements.                          | Policies to guide such developments to appropriate locations and to manage traffic impacts                  |
| <b>Poverty</b>                        | None   |   |
| <b>Other Significant Impacts</b>      | Minerals or waste development could have the potential to generate impacts on the amenity of local communities | Policies to guide such developments to appropriate locations and to carefully control and manage operations |

